

Camp Ramah in Canada Commitment to an Inclusive Community

Camp Ramah in Canada is committed to achieving an inclusive camp climate. It aims to support and honour the uniqueness of each individual and embrace diverse backgrounds, values, and Jewish Identities.

The Camp Ramah in Canada community includes campers and staff of all <u>sexual orientations</u> and <u>gender identities</u>. Ramah seeks to create a safe and welcoming environment for LGBTQ+ identified campers, staff and parents. We embrace the core Jewish belief that we are all created in the image of God (b'tzelem Elokim). We work to build sensitivity by avoiding assumptions in our language and programming and educating our staff. In so doing, our goal is to help each and every member of our community find their place in the Camp Ramah in Canada community.

In order to ensure a safe environment, we will not tolerate bullying or harassment of any kind. Please refer to our <u>Brit HaMachaneh</u> (community agreement). Furthermore, we are committed to listening to feedback and evaluating our practice on an ongoing basis to ensure that we are achieving our goal of creating a climate that is inclusive and respectful for all members of our camp.